

City of Colorado Springs 2015 Benefit Rate Monthly Chart Plan Costs For City Employees

Regular, Probationary & Special Employees regularly scheduled to work 20 or more hours weekly
Hourly Employees who meet eligibility requirements for medical benefits

Premier Medical Plan Rates - Monthly			
Level of Coverage	Total Plan Cost	Employer Share	Employee Share
EE Only	\$539	\$408	\$131
EE/Sp	\$1,071	\$724	\$347
EE/Ch	\$1,006	\$699	\$307
EE/Family	\$1,522	\$1,058	\$464
		Non Taxable/Taxable*	PreTax/PostTax*
EE + Civil Union Sp	\$1,071	\$408/\$316	\$131/\$216
EE/Ch + Civil Union Sp	\$1,522	\$699/\$359	\$307/\$157

Advantage Plan - with HRA				Annual HRA Funding (Employer Only)
Level of Coverage	Total Plan Cost	Employer Share	Employee Share	
EE Only	\$438	\$408	\$30	\$500
EE/Sp	\$888	\$724	\$164	\$750
EE/Ch	\$844	\$699	\$145	\$750
EE/Family	\$1,280	\$1,058	\$222	\$750
		Non Taxable/Taxable*	PreTax/PostTax*	
EE + Civil Union Sp	\$888	\$408/\$316	\$30/\$134	\$750
EE/Ch + Civil Union Sp	\$1,280	\$699/\$359	\$145/\$77	\$750

Delta Hi-Option PPO Dental Plan Rates - Monthly			
Level of Coverage	Total Plan Cost	Employer Share	Employee Share
EE Only	\$42	\$30	\$12
EE/Sp	\$95	\$35	\$60
EE/Ch	\$76	\$35	\$41
EE/Family	\$118	\$35	\$83
		NonTaxable/Taxable*	PreTax/PostTax*
EE + Civil Union Sp	\$95	\$30/\$5	\$12/\$48
EE/Ch + Civil Union Sp	\$118	\$35/\$0	\$41/\$42

Delta Standard Option PPO Dental Rates - Monthly			
Level of Coverage	Total Plan Cost	Employer Share	Employee Share
EE Only	\$30	\$30	\$0
EE/Sp	\$69	\$35	\$34
EE/Ch	\$55	\$35	\$20
EE/Family	\$86	\$35	\$51
		NonTaxable/Taxable*	PreTax/PostTax*
EE + Civil Union Sp	\$69	\$30/\$5	\$0/\$34
EE/Ch + Civil Union Sp	\$86	\$35/\$0	\$20/\$31

Vision Service Plan Rates - Monthly			
Level of Coverage	Total Plan Cost	Employer Share	Employee Share
EE Only	\$7.58	\$0	\$7.58
EE/Sp	\$15.16	\$0	\$15.16
EE/Ch	\$16.23	\$0	\$16.23
EE/Family	\$25.93	\$0	\$25.93
		NonTaxable/Taxable*	PreTax/PostTax*
EE + Civil Union Sp	\$15.16	\$0	\$7.58/\$7.58
EE/Ch + Civil Union Sp	\$25.93	\$0	\$16.23/\$9.70

Note: Civil Union Costs may have PreTax and PostTax implications. Contact Benefits and Wellness at 719-385-5125 to discuss further.