

City of Colorado Springs - 2013 Salary Schedule								Effective March 31, 2013			
Job Code	Job Title	Band #	Band Name	Zone #	2013 Zone Minimum	2013 Market Average	2013 Zone Maximum	2013 Minimum Monthly Rate	2013 Market Average Monthly Rate	2013 Minimum Hourly Rate	2013 Market Average Hourly Rate
19790	City Attorney/Chief Legal Officer	1	SMG	7	\$168,506	\$210,632	\$231,695	\$14,042.17	\$17,552.67	\$81.012500	\$101.265385
19701	Chief of Staff/Chief Administrative Officer	1	SMG	6	\$151,807	\$189,759	\$208,735	\$12,650.58	\$15,813.25	\$72.984135	\$91.230288
19680	Chief Financial Officer	1	SMG	5	\$136,763	\$170,954	\$188,049	\$11,396.92	\$14,246.17	\$65.751442	\$82.189423
19999	Chief Information Officer	1	SMG	5	\$136,763	\$170,954	\$188,049	\$11,396.92	\$14,246.17	\$65.751442	\$82.189423
19310	Police Chief	1	SMG	5	\$136,763	\$170,954	\$188,049	\$11,396.92	\$14,246.17	\$65.751442	\$82.189423
19635	Public Works Director/City Engineer	1	SMG	4	\$123,210	\$154,013	\$169,414	\$10,267.50	\$12,834.38	\$59.235577	\$74.044471
19418	Fire Chief	1	SMG	4	\$123,210	\$154,013	\$169,414	\$10,267.50	\$12,834.38	\$59.235577	\$74.044471
19644	Aviation Director	1	SMG	3	\$111,000	\$138,750	\$152,625	\$9,250.00	\$11,562.50	\$53.365385	\$66.706731
19795	City Auditor	1	SMG	3	\$111,000	\$138,750	\$152,625	\$9,250.00	\$11,562.50	\$53.365385	\$66.706731
19775	Human Resources Director	1	SMG	3	\$111,000	\$138,750	\$152,625	\$9,250.00	\$11,562.50	\$53.365385	\$66.706731
17085	OEM Director	1	SMG	3	\$111,000	\$138,750	\$152,625	\$9,250.00	\$11,562.50	\$53.365385	\$66.706731
19665	Parks, Recreation & Cultural Services Director	1	SMG	3	\$111,000	\$138,750	\$152,625	\$9,250.00	\$11,562.50	\$53.365385	\$66.706731
19661	Planning & Community Development Director	1	SMG	3	\$111,000	\$138,750	\$152,625	\$9,250.00	\$11,562.50	\$53.365385	\$66.706731
	Reserved for Future Use	1	SMG	2	\$100,000	\$125,000	\$137,500	\$8,333.33	\$10,416.67	\$48.076923	\$60.096154
19793	City Clerk	1	SMG	1	\$90,400	\$113,000	\$124,300	\$7,533.33	\$9,416.67	\$43.461538	\$54.326923
17634	Deputy City Attorney	2	MGR	10	\$139,591	\$174,488	\$191,937	\$11,632.58	\$14,540.67	\$67.111058	\$83.888462
	Reserved for Future Use	2	MGR	9	\$126,900	\$158,626	\$174,488	\$10,575.00	\$13,218.83	\$61.009615	\$76.262500
17631	City Attorney Division Chief	2	MGR	8	\$115,364	\$144,205	\$158,626	\$9,613.67	\$12,017.08	\$55.463462	\$69.329325
19777	Deputy Chief Information Officer	2	MGR	8	\$115,364	\$144,205	\$158,626	\$9,613.67	\$12,017.08	\$55.463462	\$69.329352
12709	Information Systems Manager II	2	MGR	7	\$104,876	\$131,096	\$144,205	\$8,739.67	\$10,924.67	\$50.421154	\$63.026923
19309	Police Deputy Chief	2	MGR	7	\$104,876	\$131,096	\$144,205	\$8,739.67	\$10,924.67	\$50.421154	\$63.026923
12716	Applications Development Manager	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
19794	Assistant City Auditor	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
12640	Engineering Development Manager	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
19417	Fire Deputy Chief	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
12718	Information Security Manager	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
19806	Municipal Court Administrator	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
17838	Park Operations and Development Manager	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
19655	Recreation and Administration Manager	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
12825	Transit Systems Manager	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
13413	Transportation Manager	2	MGR	6	\$95,342	\$119,178	\$131,096	\$7,945.17	\$9,931.50	\$45.837500	\$57.297115
15015	Chief Communications Officer	2	MGR	5	\$86,675	\$108,343	\$119,178	\$7,222.92	\$9,028.58	\$41.670673	\$52.087981
19797	City Budget Manager	2	MGR	5	\$86,675	\$108,343	\$119,178	\$7,222.92	\$9,028.58	\$41.670673	\$52.087981
18250	Fire Administrative Services Manager	2	MGR	5	\$86,675	\$108,343	\$119,178	\$7,222.92	\$9,028.58	\$41.670673	\$52.087981
18055	Fire Marshal	2	MGR	5	\$86,675	\$108,343	\$119,178	\$7,222.92	\$9,028.58	\$41.670673	\$52.087981
12713	Information Technology Manager I	2	MGR	5	\$86,675	\$108,343	\$119,178	\$7,222.92	\$9,028.58	\$41.670673	\$52.087981
18497	Police Administrative Services Manager	2	MGR	5	\$86,675	\$108,343	\$119,178	\$7,222.92	\$9,028.58	\$41.670673	\$52.087981
12613	Aviation Assistant Director	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
17203	City Accounting Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
12645	Engineering Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
19768	Fleet Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
16520	Golf Courses Division Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
19654	Human Resources Manager, Compensation/Benefits	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
17530	Principal Traffic Engineer	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
19773	Procurement Services Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
14452	Public Safety Communications Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
17105	Real Estate Services Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
18300	Risk Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
12833	Senior Economic Vitality Specialist	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
12789	Senior IT Project Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
19640	Streets Manager	2	MGR	4	\$78,795	\$98,494	\$108,343	\$6,566.25	\$8,207.83	\$37.882212	\$47.352885
15093	Airport Design & Construction Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077

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								Minimum Monthly Rate	Market Average Monthly Rate	Minimum Hourly Rate	Market Average Hourly Rate
15091	Airport Operations Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
15092	Airport Planning and Development Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
14016	Cemetery Operations Administrator	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
16200	City Human Resources Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
15020	Crime Lab Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
19771	Cultural Services Division Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
18050	Deputy Fire Marshal	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
12704	IT Project Manager II	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
17625	Legal Administrator	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
17595	Parking Systems Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
19663	Parks Development Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
18221	Pikes Peak-America's Mountain Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
18484	Police Logistics Support Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
14453	Police Records Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
19350	PPRCN System Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
15028	Radio Communications Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
17291	Sales Tax Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
12783	Service Desk Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
12770	SIMD Unit Administrator	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
14900	Street Operations Manager	2	MGR	3	\$71,632	\$89,540	\$98,494	\$5,969.33	\$7,461.67	\$34.438462	\$43.048077
17199	Airport Accounting Manager	2	MGR	2	\$65,120	\$81,400	\$89,540	\$5,426.67	\$6,783.33	\$31.307692	\$39.134615
17835	City Forester	2	MGR	2	\$65,120	\$81,400	\$89,540	\$5,426.67	\$6,783.33	\$31.307692	\$39.134615
18470	Community Development Division Manager	2	MGR	2	\$65,120	\$81,400	\$89,540	\$5,426.67	\$6,783.33	\$31.307692	\$39.134615
17018	Senior Business Climate Specialist	2	MGR	2	\$65,120	\$81,400	\$89,540	\$5,426.67	\$6,783.33	\$31.307692	\$39.134615
		2	MGR	1	\$59,200	\$74,000	\$81,400	\$4,933.33	\$6,166.67	\$28.461538	\$35.576923
	Reserved for Future Use	3	SUP	9	\$89,267	\$111,584	\$122,742	\$7,438.92	\$9,298.67	\$42.916827	\$53.646154
	Reserved for Future Use	3	SUP	8	\$81,896	\$102,370	\$112,607	\$6,824.67	\$8,530.83	\$39.373077	\$49.216346
	Reserved for Future Use	3	SUP	7	\$75,134	\$93,918	\$103,309	\$6,261.17	\$7,826.50	\$36.122115	\$45.152885
17518	Audit Supervisor	3	SUP	6	\$68,930	\$86,163	\$94,779	\$5,744.17	\$7,180.25	\$33.139423	\$41.424519
12775	GIS Supervisor	3	SUP	6	\$68,930	\$86,163	\$94,779	\$5,744.17	\$7,180.25	\$33.139423	\$41.424519
14511	Golf Course Superintendent	3	SUP	6	\$68,930	\$86,163	\$94,779	\$5,744.17	\$7,180.25	\$33.139423	\$41.424519
18310	Risk Supervisor, Occupational Health	3	SUP	6	\$68,930	\$86,163	\$94,779	\$5,744.17	\$7,180.25	\$33.139423	\$41.424519
18310	Risk Supervisor, Workers Compensation	3	SUP	6	\$68,930	\$86,163	\$94,779	\$5,744.17	\$7,180.25	\$33.139423	\$41.424519
17941	Benefits Supervisor	3	SUP	5	\$63,239	\$79,049	\$86,953	\$5,269.92	\$6,587.42	\$30.403365	\$38.004327
18481	Crime Analysis Supervisor	3	SUP	5	\$63,239	\$79,049	\$86,953	\$5,269.92	\$6,587.42	\$30.403365	\$38.004327
17015	Deputy City Clerk	3	SUP	5	\$63,239	\$79,049	\$86,953	\$5,269.92	\$6,587.42	\$30.403365	\$38.004327
12025	Payroll & Pension Administrator	3	SUP	5	\$63,239	\$79,049	\$86,953	\$5,269.92	\$6,587.42	\$30.403365	\$38.004327
13910	Transit Services Supervisor	3	SUP	5	\$63,239	\$79,049	\$86,953	\$5,269.92	\$6,587.42	\$30.403365	\$38.004327
12669	Accounts Payable Supervisor	3	SUP	4	\$58,017	\$72,522	\$79,774	\$4,834.75	\$6,043.50	\$27.892788	\$34.866346
15099	Airport Operations Supervisor	3	SUP	4	\$58,017	\$72,522	\$79,774	\$4,834.75	\$6,043.50	\$27.892788	\$34.866346
18422	Chief Probation Officer	3	SUP	4	\$58,017	\$72,522	\$79,774	\$4,834.75	\$6,043.50	\$27.892788	\$34.866346
15201	Crime Lab Supervisor	3	SUP	4	\$58,017	\$72,522	\$79,774	\$4,834.75	\$6,043.50	\$27.892788	\$34.866346
17145	Fleet Operations Supervisor	3	SUP	4	\$58,017	\$72,522	\$79,774	\$4,834.75	\$6,043.50	\$27.892788	\$34.866346
16620	Police Evidence Supervisor	3	SUP	4	\$58,017	\$72,522	\$79,774	\$4,834.75	\$6,043.50	\$27.892788	\$34.866346
17289	Senior Sales Tax Auditor	3	SUP	4	\$58,017	\$72,522	\$79,774	\$4,834.75	\$6,043.50	\$27.892788	\$34.866346
13061	Street Programs Supervisor	3	SUP	4	\$58,017	\$72,522	\$79,774	\$4,834.75	\$6,043.50	\$27.892788	\$34.866346
15095	Airport Facilities Supervisor	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500
16029	Asset Management Supervisor	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500
17830	City Horticulturist	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500
15017	Code Enforcement Supervisor	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500
18230	Fire Prevention Section Supervisor	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500
16005	Fleet Service Supervisor	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500
16622	Police Impound Facility Supervisor	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500
12761	Public Safety Communications Supervisor	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500

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								Minimum Monthly Rate	Market Average Monthly Rate	Minimum Hourly Rate	Market Average Hourly Rate
12805	Skilled Maintenance Supervisor	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500
16042	Traffic Signal Supervisor	3	SUP	3	\$53,227	\$66,534	\$73,187	\$4,435.58	\$5,544.50	\$25.589904	\$31.987500
11013	Municipal Court Operations Supervisor	3	SUP	2	\$48,832	\$61,040	\$67,144	\$4,069.33	\$5,086.67	\$23.476923	\$29.346154
15302	Office Services Coordinator	3	SUP	2	\$48,832	\$61,040	\$67,144	\$4,069.33	\$5,086.67	\$23.476923	\$29.346154
14426	PPHWY Ranger Supervisor	3	SUP	2	\$48,832	\$61,040	\$67,144	\$4,069.33	\$5,086.67	\$23.476923	\$29.346154
13455	Airport Accounting Supervisor	3	SUP	1	\$44,800	\$56,000	\$61,600	\$3,733.33	\$4,666.67	\$21.538462	\$26.923077
15096	Airport Communications Center Supervisor	3	SUP	1	\$44,800	\$56,000	\$61,600	\$3,733.33	\$4,666.67	\$21.538462	\$26.923077
16003	Parts Supervisor	3	SUP	1	\$44,800	\$56,000	\$61,600	\$3,733.33	\$4,666.67	\$21.538462	\$26.923077
12738	Records Supervisor	3	SUP	1	\$44,800	\$56,000	\$61,600	\$3,733.33	\$4,666.67	\$21.538462	\$26.923077
16068	Sales Tax Enforcement Supervisor	3	SUP	1	\$44,800	\$56,000	\$61,600	\$3,733.33	\$4,666.67	\$21.538462	\$26.923077
17630	Senior Attorney	4	PRO	12	\$100,121	\$125,151	\$137,666	\$8,343.42	\$10,429.25	\$48.135096	\$60.168750
17501	Information Technology Architect	4	PRO	11	\$91,854	\$114,817	\$126,299	\$7,654.50	\$9,568.08	\$44.160577	\$55.200481
	Reserved for Future Use	4	PRO	10	\$84,269	\$105,337	\$115,871	\$7,022.42	\$8,778.08	\$40.513942	\$50.642788
15030	City Facilities Administrator	4	PRO	9	\$77,311	\$96,639	\$106,303	\$6,442.58	\$8,053.25	\$37.168750	\$46.461058
12714	ITSM Coordinator	4	PRO	9	\$77,311	\$96,639	\$106,303	\$6,442.58	\$8,053.25	\$37.168750	\$46.461058
19664	Occupational NP/PA	4	PRO	9	\$77,311	\$96,639	\$106,303	\$6,442.58	\$8,053.25	\$37.168750	\$46.461058
17410	Senior Applications Programmer Analyst	4	PRO	9	\$77,311	\$96,639	\$106,303	\$6,442.58	\$8,053.25	\$37.168750	\$46.461058
12781	Senior Civil Engineer	4	PRO	9	\$77,311	\$96,639	\$106,303	\$6,442.58	\$8,053.25	\$37.168750	\$46.461058
17411	Senior Database Administrator	4	PRO	9	\$77,311	\$96,639	\$106,303	\$6,442.58	\$8,053.25	\$37.168750	\$46.461058
17415	Senior ERP Systems Analyst	4	PRO	9	\$77,311	\$96,639	\$106,303	\$6,442.58	\$8,053.25	\$37.168750	\$46.461058
17219	Information Systems Auditor Supervisor	4	PRO	9	\$77,311	\$96,639	\$106,303	\$6,442.58	\$8,053.25	\$37.168750	\$46.461058
17475	Senior Systems Administrator	4	PRO	9	\$77,311	\$96,639	\$106,303	\$6,442.58	\$8,053.25	\$37.168750	\$46.461058
17654	Attorney	4	PRO	8	\$70,928	\$88,660	\$97,526	\$5,910.67	\$7,388.33	\$34.100000	\$42.625000
12778	Capital Project Coordinator	4	PRO	8	\$70,928	\$88,660	\$97,526	\$5,910.67	\$7,388.33	\$34.100000	\$42.625000
17413	Database Administrator II	4	PRO	8	\$70,928	\$88,660	\$97,526	\$5,910.67	\$7,388.33	\$34.100000	\$42.625000
12748	Principal Analyst, Budget	4	PRO	8	\$70,928	\$88,660	\$97,526	\$5,910.67	\$7,388.33	\$34.100000	\$42.625000
19197	Program Administrator II	4	PRO	8	\$70,928	\$88,660	\$97,526	\$5,910.67	\$7,388.33	\$34.100000	\$42.625000
17412	Senior Business Analyst	4	PRO	8	\$70,928	\$88,660	\$97,526	\$5,910.67	\$7,388.33	\$34.100000	\$42.625000
17445	Senior Network Administrator	4	PRO	8	\$70,928	\$88,660	\$97,526	\$5,910.67	\$7,388.33	\$34.100000	\$42.625000
12786	Applications Programmer Analyst II	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
15040	City Council Administrator	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
12782	City Engineering Standards Administrator	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
17910	DNA Technical Leader	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
16070	Fire Medical Programs Coordinator	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
17214	Information Systems Auditor II	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
18102	Lead Public Communications Specialist	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
18494	Police Psychologist	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
12749	Principal Analyst, Financial	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
18006	Principal Planner	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
19195	Program Administrator I	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
12784	Senior Applications Support Administrator	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
13174	Senior Licensed Surveyor	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
12788	Senior Systems Analyst	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
12869	Senior Traffic Engineer	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
17414	Senior Webmaster/Administrator	4	PRO	7	\$65,071	\$81,339	\$89,473	\$5,422.58	\$6,778.25	\$31.284135	\$39.105288
17202	City Senior Accountant	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
17900	DNA Analyst	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
17416	ERP Systems Analyst II	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
16071	Fire Medical Training Specialist	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
17092	Fire Protection Engineer II	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
12705	IT Project Manager I	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
17891	Landscape Architect II	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
12772	OEM Coordinator	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
18005	Physical Therapist II	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442

City of Colorado Springs - 2013 Salary Schedule

Effective March 31, 2013

Job Code	Job Title	Band #	Band Name	Zone #	2013			2013 Market			
					Zone Minimum	Market Average	Zone Maximum	Minimum Monthly Rate	Average Monthly Rate	2013 Minimum Hourly Rate	2013 Market Average Hourly Rate
12747	Principal Analyst, Claims	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
17638	Prosecuting Attorney	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
15027	Radio Field Engineer	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
12777	Senior Analyst, Budget	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
12777	Senior Analyst, Financial	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
12777	Senior Analyst, Grants	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
12787	Senior Contracting Specialist	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
17320	Senior Forensic Chemist	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
18004	Senior Planner	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
18103	Senior Public Communications Specialist	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
15076	Senior Telecommunications Analyst	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
12701	Systems Administrator II	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
18489	Victim Advocate Coordinator	4	PRO	6	\$59,699	\$74,623	\$82,086	\$4,974.92	\$6,218.58	\$28.701442	\$35.876442
17208	Airport Properties Administrator	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17506	Civil Engineer II	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
18303	Claims Adjustor II	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17892	Construction Project Specialist	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
12857	Environmental Safety & Health Specialist	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17403	ERP Systems Analyst I	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17319	Forensic Chemist	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17827	Forester	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
13175	Licensed Surveyor	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
12751	Marketing Specialist	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
12752	Medical Response Program Coordinator	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17700	Museum Curator	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17446	Network Administrator II	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
12774	Park Operations Administrator	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
18493	Polygrapher	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
12779	Senior Analyst, Crime	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
12779	Senior Analyst, Housing	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17418	Senior Auditor	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
14403	Senior Fire Code Inspector	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17472	Senior GIS Analyst	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
18476	Senior Redevelopment Specialist	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17051	Senior Volunteer Coordinator	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
12702	Systems Analyst II	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
17406	Webmaster/Administrator II	4	PRO	5	\$54,769	\$68,462	\$75,308	\$4,564.08	\$5,705.17	\$26.331250	\$32.914423
18480	Analyst II, Budget	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
18480	Analyst II, Crime	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
18480	Analyst II, Grants	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
18480	Analyst II, Compensation	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17407	Application Support Administrator II	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17409	Applications Programmer Analyst I	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17318	Auditor II	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17505	Civil Engineer I	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17017	Economic Vitality Specialist	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
12649	Engineering Specialist	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
14402	Hazardous Materials Code Specialist	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
18492	Investigative Specialist	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17702	Museum Development Coordinator	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17441	Network Administrator I	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
18003	Planner II	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
12753	Program Coordinator	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
16032	Real Estate Specialist II	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
18475	Redevelopment Specialist	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
16201	Senior Analyst, HR	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635

City of Colorado Springs - 2013 Salary Schedule								Effective March 31, 2013			
Job Code	Job Title	Band #	Band Name	Zone #	2013			2013 Minimum Monthly Rate	2013 Market Average Monthly Rate	2013 Minimum Hourly Rate	2013 Market Average Hourly Rate
					Zone Minimum	Market Average	Zone Maximum				
16201	Senior Human Resources Generalist	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
12740	Stormwater Specialist	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
12706	Systems Administrator I	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
15074	Telecommunications Analyst II	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
19196	Transit Services Coordinator	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17050	Volunteer Coordinator	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17420	Web Coordinator	4	PRO	4	\$50,247	\$62,809	\$69,090	\$4,187.25	\$5,234.08	\$24.157212	\$30.196635
17201	Accountant II	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
12609	Analyst II, Benefits	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
12609	Analyst II, Financial	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
17421	Application Support Administrator I	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
12881	Claims Adjustor I	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
12685	GIS Analyst II	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
18429	Human Resources Generalist	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
17006	Legislative Assistant	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
16028	Museum Exhibits Designer	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
12757	Public Communication Specialist II	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
17290	Sales Tax Auditor II	4	PRO	3	\$46,098	\$57,623	\$63,385	\$3,841.50	\$4,801.92	\$22.162500	\$27.703365
17460	Analyst I, Benefits	4	PRO	2	\$42,292	\$52,865	\$58,152	\$3,524.33	\$4,405.42	\$20.332692	\$25.415865
17460	Analyst I, Claims	4	PRO	2	\$42,292	\$52,865	\$58,152	\$3,524.33	\$4,405.42	\$20.332692	\$25.415865
17218	Auditor I	4	PRO	2	\$42,292	\$52,865	\$58,152	\$3,524.33	\$4,405.42	\$20.332692	\$25.415865
18428	HRIS Specialist	4	PRO	2	\$42,292	\$52,865	\$58,152	\$3,524.33	\$4,405.42	\$20.332692	\$25.415865
18002	Planner I	4	PRO	2	\$42,292	\$52,865	\$58,152	\$3,524.33	\$4,405.42	\$20.332692	\$25.415865
18106	Public Communication Specialist I	4	PRO	2	\$42,292	\$52,865	\$58,152	\$3,524.33	\$4,405.42	\$20.332692	\$25.415865
18426	Recruiter	4	PRO	2	\$42,292	\$52,865	\$58,152	\$3,524.33	\$4,405.42	\$20.332692	\$25.415865
12707	Systems Analyst I	4	PRO	2	\$42,292	\$52,865	\$58,152	\$3,524.33	\$4,405.42	\$20.332692	\$25.415865
17200	Accountant I	4	PRO	1	\$38,800	\$48,500	\$53,350	\$3,233.33	\$4,041.67	\$18.653846	\$23.317308
12605	Analyst I, Crime	4	PRO	1	\$38,800	\$48,500	\$53,350	\$3,233.33	\$4,041.67	\$18.653846	\$23.317308
12605	Analyst I, Financial	4	PRO	1	\$38,800	\$48,500	\$53,350	\$3,233.33	\$4,041.67	\$18.653846	\$23.317308
12605	Analyst I, Grants	4	PRO	1	\$38,800	\$48,500	\$53,350	\$3,233.33	\$4,041.67	\$18.653846	\$23.317308
17422	Database Administrator I	4	PRO	1	\$38,800	\$48,500	\$53,350	\$3,233.33	\$4,041.67	\$18.653846	\$23.317308
17704	Museum Registrar	4	PRO	1	\$38,800	\$48,500	\$53,350	\$3,233.33	\$4,041.67	\$18.653846	\$23.317308
15078	Telecommunications Analyst I	4	PRO	1	\$38,800	\$48,500	\$53,350	\$3,233.33	\$4,041.67	\$18.653846	\$23.317308
18488	Victim Advocate	4	PRO	1	\$38,800	\$48,500	\$53,350	\$3,233.33	\$4,041.67	\$18.653846	\$23.317308
13085	Airport Lead Facilities Specialist	5	PAR	7	\$53,667	\$67,084	\$73,792	\$4,472.25	\$5,590.33	\$25.801442	\$32.251923
14400	Fire Code Inspector II	5	PAR	7	\$53,667	\$67,084	\$73,792	\$4,472.25	\$5,590.33	\$25.801442	\$32.251923
12672	Audio Visual Specialist, Fire	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
16098	Environment Health/Safety Coordinator	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
16001	Fleet Services Coordinator	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
13902	Project Design Specialist	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
16606	Senior Crime Scene Technician	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
16030	Senior Engineering Inspector	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
13034	Senior Fleet Technician	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
15100	Senior Operations Agent	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
15213	Senior Paralegal	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
12801	Senior Skilled Maintenance Technician	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
12696	Senior Technical Support Analyst	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
15125	Traffic Technician III	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
12758	Video Production Specialist	5	PAR	6	\$49,236	\$61,545	\$67,699	\$4,103.00	\$5,128.75	\$23.617754	\$29.588942
17220	Contracts Technician	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
16605	Crime Scene Technician	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
12673	Fire and Life Safety Educator	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
14401	Fire Code Inspector I	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
12681	Fleet Technician	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
16015	Lead Engineering Inspector	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673

City of Colorado Springs - 2013 Salary Schedule								Effective March 31, 2013			
Job Code	Job Title	Band #	Band Name	Zone #	2013 Zone Minimum	2013 Market Average	2013 Zone Maximum	2013	2013	2013	2013
								Minimum Monthly Rate	Market Average Monthly Rate	Minimum Hourly Rate	Market Average Hourly Rate
15211	Paralegal	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
16600	Police Court Liaison	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
14422	Police Fleet/Supply Coordinator	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
16053	Probation Officer	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
12768	Public Safety Dispatcher Trainer	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
16522	Recreation Assistant	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
15086	Senior Code Enforcement Officer	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
14407	Senior Marshal	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
12809	Skilled Maintenance Technician II	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
12817	Street Repair Inspector	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
12821	Traffic Technician II	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
13400	Transit Scheduler	5	PAR	5	\$45,171	\$56,463	\$62,110	\$3,764.25	\$4,705.25	\$21.716827	\$27.145673
17007	Assistant to Council	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
14014	Cemetery Specialist	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
15016	Code Enforcement Officer	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
15018	Community Service Officer	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
15068	Electronic Specialist	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
16025	Engineering Inspector II	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
15063	Engineering Technician II	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
13035	Fleet Specialist	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
12602	Fire Accreditation Technician	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
14061	Graphics Technician	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
15085	Land Use Inspector	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
14405	Marshal	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
12769	Public Safety Dispatcher	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
12188	Senior Courtroom Assistant	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
11063	Senior Legal Secretary	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
14066	Signs Technician II	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
12813	Staff Assistant	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
12698	Technical Support Analyst II	5	PAR	4	\$41,441	\$51,801	\$56,981	\$3,453.42	\$4,316.75	\$19.923558	\$24.904327
12601	Administrative Technician	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
15090	Airport Operations Agent	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
13005	Associate Fleet Technician	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
12088	Courtroom Assistant	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
15311	Digital Imaging Technician	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
13172	Engineering Technician I	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
16610	Evidence Technician	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
15073	Fleet Inventory Specialist	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
12837	Forestry Technician	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
13408	GIS Technician	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
12717	Legal Secretary	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
15150	License Enforcement Officer	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
12792	Payroll Specialist	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
15023	Radio Technician	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
12199	Senior Probation Technician	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
14065	Signs Technician I	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
12808	Skilled Maintenance Technician I	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
15120	Traffic Technician I	5	PAR	3	\$38,019	\$47,524	\$52,276	\$3,168.25	\$3,960.33	\$18.278365	\$22.848077
18515	Accounts Payable/Receivable Specialist	5	PAR	2	\$34,880	\$43,600	\$47,960	\$2,906.67	\$3,633.33	\$16.769231	\$20.961538
12765	Emergency Response Technician	5	PAR	2	\$34,880	\$43,600	\$47,960	\$2,906.67	\$3,633.33	\$16.769231	\$20.961538
12103	Police Services Representative	5	PAR	2	\$34,880	\$43,600	\$47,960	\$2,906.67	\$3,633.33	\$16.769231	\$20.961538
12099	Probation Technician	5	PAR	2	\$34,880	\$43,600	\$47,960	\$2,906.67	\$3,633.33	\$16.769231	\$20.961538
16066	Sales Tax Investigator II	5	PAR	2	\$34,880	\$43,600	\$47,960	\$2,906.67	\$3,633.33	\$16.769231	\$20.961538
13004	Assistant Fleet Technician	5	PAR	1	\$32,000	\$40,000	\$44,000	\$2,666.67	\$3,333.33	\$15.384615	\$19.230769
13025	Parts/Supply Specialist	5	PAR	1	\$32,000	\$40,000	\$44,000	\$2,666.67	\$3,333.33	\$15.384615	\$19.230769
16065	Sales Tax Investigator I	5	PAR	1	\$32,000	\$40,000	\$44,000	\$2,666.67	\$3,333.33	\$15.384615	\$19.230769

City of Colorado Springs - 2013 Salary Schedule								Effective March 31, 2013			
Job Code	Job Title	Band #	Band Name	Zone #	2013 Zone Minimum	2013 Market Average	2013 Zone Maximum	2013 Minimum Monthly Rate	2013 Market Average Monthly Rate	2013 Minimum Hourly Rate	2013 Market Average Hourly Rate
12130	Sales Tax Technician	5	PAR	1	\$32,000	\$40,000	\$44,000	\$2,666.67	\$3,333.33	\$15.384615	\$19.230769
12697	Technical Support Analyst I	5	PAR	1	\$32,000	\$40,000	\$44,000	\$2,666.67	\$3,333.33	\$15.384615	\$19.230769
12793	Senior Maintenance Technician	6	GEN	8	\$40,948	\$51,185	\$56,304	\$3,412.33	\$4,265.42	\$19.686538	\$24.608173
12622	Cemetery Technician	6	GEN	7	\$37,567	\$46,959	\$51,655	\$3,130.58	\$3,913.25	\$18.061058	\$22.576442
11073	Lead Transit Dispatcher	6	GEN	7	\$37,567	\$46,959	\$51,655	\$3,130.58	\$3,913.25	\$18.061058	\$22.576442
12853	Park Ranger	6	GEN	7	\$37,567	\$46,959	\$51,655	\$3,130.58	\$3,913.25	\$18.061058	\$22.576442
12785	Senior Equipment Operator	6	GEN	7	\$37,567	\$46,959	\$51,655	\$3,130.58	\$3,913.25	\$18.061058	\$22.576442
12192	Senior Municipal Court Clerk	6	GEN	7	\$37,567	\$46,959	\$51,655	\$3,130.58	\$3,913.25	\$18.061058	\$22.576442
17461	Benefits Specialist	6	GEN	6	\$34,465	\$43,081	\$47,390	\$2,872.08	\$3,590.08	\$16.569712	\$20.712019
12653	Equipment Operator II	6	GEN	6	\$34,465	\$43,081	\$47,390	\$2,872.08	\$3,590.08	\$16.569712	\$20.712019
12110	Fingerprint Technician	6	GEN	6	\$34,465	\$43,081	\$47,390	\$2,872.08	\$3,590.08	\$16.569712	\$20.712019
12798	License Specialist II	6	GEN	6	\$34,465	\$43,081	\$47,390	\$2,872.08	\$3,590.08	\$16.569712	\$20.712019
12729	Maintenance Technician II	6	GEN	6	\$34,465	\$43,081	\$47,390	\$2,872.08	\$3,590.08	\$16.569712	\$20.712019
12093	Municipal Court Clerk II	6	GEN	6	\$34,465	\$43,081	\$47,390	\$2,872.08	\$3,590.08	\$16.569712	\$20.712019
11090	Payroll Clerk II	6	GEN	6	\$34,465	\$43,081	\$47,390	\$2,872.08	\$3,590.08	\$16.569712	\$20.712019
15310	Printing Technician	6	GEN	6	\$34,465	\$43,081	\$47,390	\$2,872.08	\$3,590.08	\$16.569712	\$20.712019
12797	Senior Office Specialist	6	GEN	6	\$34,465	\$43,081	\$47,390	\$2,872.08	\$3,590.08	\$16.569712	\$20.712019
11001	Accounting Clerk II	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
11002	Accounting Technician	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
11033	Communications Center Dispatcher	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
13072	Driver	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
12743	License Specialist I	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
12092	Municipal Court Clerk I	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
12741	Office Specialist	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
14420	Parking Enforcement Officer	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
14424	PPHWY Ranger	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
14023	Radio Installer	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
11043	Transit Dispatcher	6	GEN	5	\$31,619	\$39,524	\$43,477	\$2,634.92	\$3,293.67	\$15.201442	\$19.001923
11003	Accounts Payable Technician	6	GEN	4	\$29,009	\$36,261	\$39,887	\$2,417.42	\$3,021.75	\$13.946635	\$17.433174
13302	Equipment Operator I	6	GEN	4	\$29,009	\$36,261	\$39,887	\$2,417.42	\$3,021.75	\$13.946635	\$17.433174
12725	Maintenance Technician I	6	GEN	4	\$29,009	\$36,261	\$39,887	\$2,417.42	\$3,021.75	\$13.946635	\$17.433174
12734	Medical Office Specialist	6	GEN	4	\$29,009	\$36,261	\$39,887	\$2,417.42	\$3,021.75	\$13.946635	\$17.433174
14064	Senior Parking Meter Mechanic	6	GEN	3	\$26,613	\$33,267	\$36,593	\$2,217.75	\$2,772.25	\$12.794712	\$15.993750
12733	Office Assistant/Receptionist	6	GEN	2	\$24,416	\$30,520	\$33,572	\$2,034.67	\$2,543.33	\$11.738462	\$14.673077
12744	Office Specialist, Mail	6	GEN	2	\$24,416	\$30,520	\$33,572	\$2,034.67	\$2,543.33	\$11.738462	\$14.673077
14062	Parking Meter Mechanic	6	GEN	2	\$24,416	\$30,520	\$33,572	\$2,034.67	\$2,543.33	\$11.738462	\$14.673077
12721	Maintenance Services Worker	6	GEN	1	\$22,400	\$28,000	\$30,800	\$1,866.67	\$2,333.33	\$10.769231	\$13.461538

**City of Colorado Springs
2013 FIRE Salary Schedule**

		Effective 3/31/2013	
Job Code	Rank (56 Hours)	Monthly Pay Rate	Hourly Pay Rate
19407	Battalion Chief	\$8,890	\$36.643220
19406	Fire Captain	\$7,321	\$30.155653
19405	Fire Lieutenant	\$6,600	\$27.193082
19416	Fire Paramedic 1st	\$6,064	\$24.998138
	Fire Paramedic 2nd	\$5,415	\$22.313187
	Fire Paramedic 3rd	\$4,835	\$19.922390
19404	Fire Driver Engineer	\$6,003	\$24.737637
19403	Firefighter 1st	\$5,513	\$22.718750
	Firefighter 2nd	\$4,922	\$20.284684
	Firefighter 3rd	\$4,395	\$18.112982
	Firefighter 4th	\$3,924	\$16.175679
	40 Hours		
19407	Battalion Chief	\$8,890	\$51.289423
19406	Fire Captain (Staff)	\$7,524	\$43.390634
19405	Fire Lieutenant (Staff)	\$6,784	\$39.127823
19409	Fire Trainee	\$3,633	\$20.962019
19412	Fire Investigator	\$6,005	\$34.643750

**City of Colorado Springs
2013 POLICE Salary Schedule**

		Effective 3/31/2013	
Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
19308	Police Commander	\$9,501	\$54.812500
19307	Police Lieutenant	\$8,292	\$47.850456
19306	Police Sergeant	\$7,257	\$41.881899
19304	Police Officer 1st	\$5,798	\$33.458262
	Police Officer 2nd	\$5,177	\$29.867308
	Police Officer 3rd	\$4,622	\$26.667308
	Police Officer 4th	\$4,127	\$23.810096
	40 Hours		
19300	Police Recruit	\$3,821	\$22.046154

City of Colorado Springs 2013 Salary Schedule

Hourly VI & VII & VIII must have City HR's written approval before an offer is made. Please contact City HR for salary approval.

Job Code	Class Title	Band #	Band Name	Zone #	Min.	Max
HOURLY EMPLOYEES						
Please select appropriate Class and Zone, below, based on Workers Comp Code						
Wk Comp Code						
9220	Cemetery					
5506	Road and Bridge Including Street Repair					
9410	Other Public					
7720	Police					
8810	Clerical/Office					
9015	Janitors, Swimming Pool and Recreation Employees					
8820	Attorney					
<u>9220 Cemetery</u>						
10212	Hourly II 9220	HRL	Hourly	2	5.15	6.74
10213	Hourly III 9220	HRL	Hourly	3	7.78	9.12
10214	Hourly IV 9220	HRL	Hourly	4	9.13	12.33
10215	Hourly V 9220	HRL	Hourly	5	12.34	16.69
10216	Hourly VI 9220	HRL	Hourly	6	16.70	25.00
<u>5506 Road and Bridge Including Street Repair</u>						
10512	Hourly II 5506	HRL	Hourly	2	5.15	6.74
10513	Hourly III 5506	HRL	Hourly	3	7.78	9.12
10514	Hourly IV 5506	HRL	Hourly	4	9.13	12.33
10515	Hourly V 5506	HRL	Hourly	5	12.34	16.69
10516	Hourly VI 5506	HRL	Hourly	6	16.70	25.00
<u>9410 Other Public</u>						
10612	Hourly II 9410	HRL	Hourly	2	5.15	6.74
10613	Hourly III 9410	HRL	Hourly	3	7.78	9.12
10614	Hourly IV 9410	HRL	Hourly	4	9.13	12.33
10615	Hourly V 9410	HRL	Hourly	5	12.34	16.69
10616	Hourly VI 9410	HRL	Hourly	6	16.70	25.00
<u>7720 Police</u>						
10712	Hourly II 7720	HRL	Hourly	2	5.15	6.74
10713	Hourly III 7720	HRL	Hourly	3	7.78	9.12
10714	Hourly IV 7720	HRL	Hourly	4	9.13	12.33
10715	Hourly V 7720	HRL	Hourly	5	12.34	16.69

City of Colorado Springs 2013 Salary Schedule

Hourly VI & VII & VIII must have City HR's written approval before an offer is made. Please contact City HR for salary approval.

Job Code	Class Title	Band #	Band Name	Zone #	Min.	Max
HOURLY EMPLOYEES						
Please select appropriate Class and Zone, below, based on Workers Comp Code						
10716	Hourly VI 7720	HRL	Hourly	6	16.70	25.00
<u>8810 Clerical/Office</u>						
10812	Hourly II 8810	HRL	Hourly	2	5.15	6.74
10813	Hourly III 8810	HRL	Hourly	3	7.78	9.12
10814	Hourly IV 8810	HRL	Hourly	4	9.13	12.33
10815	Hourly V 8810	HRL	Hourly	5	12.34	16.69
10816	Hourly VI 8810	HRL	Hourly	6	16.70	25.00
<u>9015 Janitors, Swimming Pool and Recreation Employees</u>						
10912	Hourly II 9015	HRL	Hourly	2	5.15	6.74
10913	Hourly III 9015	HRL	Hourly	3	7.78	9.12
10914	Hourly IV 9015	HRL	Hourly	4	9.13	12.33
10915	Hourly V 9015	HRL	Hourly	5	12.34	16.69
10916	Hourly VI 9015	HRL	Hourly	6	16.70	25.00
<u>8820 Attorney</u>						
10827	Hourly VII 8820	HRL	Hourly	7	25.01	60.00