

City of Colorado Springs - 2012 Salary Schedule					Effective January 1, 2012			
Job Code	Title				2012 Hourly Pay Rate	2012 Aprox. Monthly Rate	2012 Annual Pay Rate	
Job Code	Title	Band #	Band Name	Zone #	2012 Minimum Aprox. Monthly Rate	2012 Control Point Aprox. Monthly Rate	2012 Minimum Hourly Rate	2012 Control Point Hourly Rate
19701	Chief of Staff	Mayoral Appointment			\$79,326.923	\$13,750	\$165,000	
19644	Aviation Director	1	Senior Manager	5	\$11,060	\$13,825	\$63.807158	\$79.758948
19310	Police Chief	1	Senior Manager	4	\$10,313	\$12,891	\$59.495518	\$74.369398
19418	Fire Chief	1	Senior Manager	3	\$9,844	\$12,305	\$56.791176	\$70.988970
19680	Chief Financial Officer	1	Senior Manager	3	\$9,844	\$12,305	\$56.791176	\$70.988970
19635	Public Works Director/City Engineer	1	Senior Manager	3	\$9,844	\$12,305	\$56.791176	\$70.988970
19999	Chief Information Officer	1	Senior Manager	2	\$9,115	\$11,394	\$52.586444	\$65.733055
19775	Human Resources Director	1	Senior Manager	2	\$9,115	\$11,394	\$52.586444	\$65.733055
19661	Planning & Community Development Director	1	Senior Manager	2	\$9,115	\$11,394	\$52.586444	\$65.733055
19665	Parks, Recreation & Cultural Services Director	1	Senior Manager	2	\$9,115	\$11,394	\$52.586444	\$65.733055
19309	Police Deputy Chief	2	Manager	6	\$8,648	\$10,810	\$49.893950	\$62.367437
19417	Fire Deputy Chief	2	Manager	5	\$7,937	\$9,921	\$45.790118	\$57.237647
13413	Transportation Manager	2	Manager	5	\$7,937	\$9,921	\$45.790118	\$57.237647
12670	Manager of Administrative Services & Innovation	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
12613	Aviation Assistant Director	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
19794	Assistant City Auditor	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
18055	Fire Marshal	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
19768	Fleet Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
12709	Information Systems Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
18030	Land Development Review Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
19806	Municipal Court Administrator	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
17085	Office of Emergency Management Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
17838	Parks, Operations & Development Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
18430	Parks Admin, Recreation & Cultural Services Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
18497	Police Administrative Services Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
18300	Risk Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
19640	Streets Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
12825	Transit Systems Manager	2	Manager	4	\$7,388	\$9,235	\$42.622600	\$53.278250
19797	Budget Manager	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
15015	Chief Communications Officer	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
18470	Community Development Manager	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
15020	Crime Lab Manager	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
18025	Development Review Enterprise Manager	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
12645	Engineering Manager	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
18250	Fire Administration Manager	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
19654	Human Resources Manager	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
12713	Information Systems Supervisor	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
17530	Principal Traffic Engineer	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
19773	Procurement Services Manager	2	Manager	3	\$6,687	\$8,359	\$38.577861	\$48.222326
17203	Accounting Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
15093	Airport Design & Construction Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
15091	Airport Operations Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
17835	City Forester	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
19771	Cultural Services Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
18050	Deputy Fire Marshal	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
12640	Engineering Programs Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
16530	Golf Courses Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
17595	Parking Systems Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
18221	Pikes Peak Highway Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
14453	Police Records Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
19350	PPRCN Systems Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
14452	Public Safety Communications Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
17105	Real Estate Services Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
17291	Sales Tax Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
14900	Street Operations Manager	2	Manager	2	\$6,194	\$7,743	\$35.736692	\$44.670865
17199	Airport Accounting Manager	2	Manager	1	\$5,606	\$7,007	\$32.341381	\$40.426726
15094	Airport Human Resources & Administration Manager	2	Manager	1	\$5,606	\$7,007	\$32.341381	\$40.426726
15070	Airport Maintenance Manager	2	Manager	1	\$5,606	\$7,007	\$32.341381	\$40.426726
15092	Airport Planning and Development Manager	2	Manager	1	\$5,606	\$7,007	\$32.341381	\$40.426726
15028	Communications Manager	2	Manager	1	\$5,606	\$7,007	\$32.341381	\$40.426726
17015	Deputy City Clerk	2	Manager	1	\$5,606	\$7,007	\$32.341381	\$40.426726
17625	Legal Administrator	2	Manager	1	\$5,606	\$7,007	\$32.341381	\$40.426726
18484	Police Logistics Support Manager	2	Manager	1	\$5,606	\$7,007	\$32.341381	\$40.426726

Job Code	Title	Band #	Band Name	Zone #	2012 Minimum Aprox. Monthly Rate	2012 Control Point Aprox. Monthly Rate	2012 Minimum Hourly Rate	2012 Control Point Hourly Rate
13455	Airport Accounting Supervisor	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
15095	Airport Facilities Supervisor	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
15097	Airport Maintenance Coordinator	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
18422	Chief Probation Officer	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
12669	Finance Supervisor	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
18310	Risk Supervisor	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
12770	SIMD Unit Administrator	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
15100	Senior Airport Operations Agent	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
13061	Street Programs Supervisor	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
13910	Transit Supervisor	3	Supervisors	3	\$5,182	\$6,478	\$29.897718	\$37.372148
15090	Airport Operations Agent	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
16000	Body Shop Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
17830	City Horticulturist	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
15017	Code Enforcement Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
16005	Fleet Service Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
14511	Golf Course Superintendent	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
16003	Parts Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
16620	Police Evidence Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
16622	Police Impound Facility Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
14444	Police Marshall Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
12774	Recreation Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
17837	Regional Parks Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
16068	Sales Tax Enforcement Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
16030	Senior Engineering Inspector	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
16042	Traffic Signal Supervisor	3	Supervisors	2	\$4,442	\$5,553	\$25.628636	\$32.035795
15096	Airport Communications Center Supervisor	3	Supervisors	1	\$4,276	\$5,345	\$24.671514	\$30.839392
11013	Court Operations Supervisor	3	Supervisors	1	\$4,276	\$5,345	\$24.671514	\$30.839392
18230	Fire Prevention Section Supervisor	3	Supervisors	1	\$4,276	\$5,345	\$24.671514	\$30.839392
15302	Office Services Coordinator	3	Supervisors	1	\$4,276	\$5,345	\$24.671514	\$30.839392
12761	Public Safety Communications Supervisor	3	Supervisors	1	\$4,276	\$5,345	\$24.671514	\$30.839392
12805	Skilled Maintenance Supervisor	3	Supervisors	1	\$4,276	\$5,345	\$24.671514	\$30.839392
12815	Streets Equipment Coordinator	3	Supervisors	1	\$4,276	\$5,345	\$24.671514	\$30.839392

Job Code	Title	Band #	Band Name	Zone #	2012 Minimum Aprox. Monthly Rate	2012 Control Point Aprox. Monthly Rate	2012 Minimum Hourly Rate	2012 Control Point Hourly Rate
14016	Cemetery Operations Administrator	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
15040	City Council Administrator	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
16026	City Engineering Inspector Supervisor	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
15030	City Facilities Administrator	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
17910	DNA Technical Leader	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
17017	Economic Vitality Specialist	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
12772	Emergency Management Coordinator	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
19664	Occupational Nurse Practitioner/Physician Asst	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
18494	Police Psychologist	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
17419	Principal Auditor	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
17415	Principal Information Systems Analyst	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
17458	Principal Network Engineer	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
18006	Principal Planner	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
17288	Principal Sales Tax Auditor	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
19197	Public Safety Program Administrator	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
12781	Senior Civil Engineer	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
17580	Senior Fire Protection Engineer	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
17219	Senior Information Systems Auditor	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
12869	Senior Traffic Engineer	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
13901	Transit Business Administrator	4	Professional	5	\$5,939	\$7,424	\$34.262381	\$42.827976
17208	Airport Properties Administrator	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
17506	Civil Engineer II	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
17900	DNA Analyst	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
16070	Fire Medical Quality Assurance Administrator	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
17092	Fire Protection Engineer II	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
17214	Information Systems Auditor	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
13175	Licensed Surveyor	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
12749	Principal Analyst	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
17418	Senior Auditor	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
12789	Senior Information Systems Analyst	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
17445	Senior Network Engineer	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
18004	Senior Planner	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
17289	Senior Sales Tax Auditor	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
17526	Traffic Engineer II	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
17591	Transportation Planning Engineer	4	Professional	4	\$5,168	\$6,459	\$29.812617	\$37.265771
12814	Assistant to the Mayor	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17318	Auditor II	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17505	Civil Engineer I	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
15027	Communications Systems Field Engineer	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
12807	Energy Efficiency Services Administrator	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
12649	Engineering Specialist	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
16071	Fire Medical Training Specialist	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
16064	Fire Protection Engineer I	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17827	Forester	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
12705	Information Systems Analyst III	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17891	Landscape Architect II	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17700	Museum Curator	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
12849	Network Engineer	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
18005	Physical Therapist II	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
18003	Planner II	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17817	Recreation Therapist	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17290	Sales Tax Auditor II	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17202	Senior Accountant	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
12777	Senior Analyst	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
18302	Senior Claims Adjustor	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17320	Senior Forensic Chemist	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
17472	Senior GIS Analyst	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
18102	Senior Public Communications Specialist	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
16033	Senior Real Estate Specialist	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
18476	Senior Redevelopment Specialist	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032
12877	Traffic Engineer I	4	Professional	3	\$4,699	\$5,873	\$27.106426	\$33.883032

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17201	Accountant II	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
12609	Analyst II	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
17007	Assistant to the Council President	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
17218	Auditor I	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
18303	Claims Adjustor II	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
17892	Construction Project Specialist	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
12857	Environmental Sfty & Hlth Spec	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
12673	Fire and Life Safety Educator	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
17319	Forensic Chemist	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
12685	GIS Analyst II	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
12701	Information Systems Analyst II	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
18492	Investigative Specialist	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
17890	Landscape Architect I	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
17702	Museum Archivist	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
16028	Museum Exhibits Designer	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
17704	Museum Registrar	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
17005	Physical Therapist I	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
18002	Planner I	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
18486	Police Training Specialist	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
12753	Program Coordinator	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
19196	Public Safety Volunteer Operations Coordinator	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
12757	Public Communications Specialist II	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
16032	Real Estate Specialist II	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
18475	Redevelopment Specialist	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
12885	Sales Tax Auditor I	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
12740	Stormwater Specialist	4	Professional	2	\$4,006	\$5,008	\$23.113335	\$28.891669
17200	Accountant I	4	Professional	1	\$3,741	\$4,676	\$21.583289	\$26.979112
12605	Analyst I	4	Professional	1	\$3,741	\$4,676	\$21.583289	\$26.979112
12881	Claims Adjustor I	4	Professional	1	\$3,741	\$4,676	\$21.583289	\$26.979112
15200	GIS Analyst I	4	Professional	1	\$3,741	\$4,676	\$21.583289	\$26.979112
12697	Information Systems Analyst I	4	Professional	1	\$3,741	\$4,676	\$21.583289	\$26.979112
18106	Public Communications Specialist I	4	Professional	1	\$3,741	\$4,676	\$21.583289	\$26.979112
16031	Real Estate Specialist I	4	Professional	1	\$3,741	\$4,676	\$21.583289	\$26.979112
13085	Airport Master Electrician	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
16012	Community Development Block Grant Specialist II	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
12889	Fire Code Examiner	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
14400	Fire Code Inspector II	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
14402	Hazardous Materials Specialist	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
12738	ID Specialist	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
16015	Lead Engineering Inspector	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
15213	Litigation Specialist II	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
13902	Project Design Specialist	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
16153	Senior Probation Officer	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067
14407	Senior Marshal	5	Paraprofessional	5	\$4,025	\$5,031	\$23.221654	\$29.027067

Job Code	Title	Band #	Band Name	Zone #	2012 Minimum Aprox. Monthly Rate	2012 Control Point Aprox. Monthly Rate	2012 Minimum Hourly Rate	2012 Control Point Hourly Rate
12622	Cemetery Technician	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
15022	Communications Specialist	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
15068	Electronic Specialist	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
16025	Engineering Inspector II	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
15063	Engineering Technician II	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
16098	Environmental Safety & Health Coordinator	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
14405	Marshal	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
16053	Probation Officer	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
15086	Senior Code Enforcement Officer	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
13034	Senior Fleet Technician	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
16067	Senior Sales Tax Investigator	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
12801	Senior Skilled Maintenance Technician	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
12817	Street Repair Inspector	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
12821	Traffic Technician II	5	Paraprofessional	4	\$3,777	\$4,721	\$21.790568	\$27.238210
15098	Airport Customer Service Specialist	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
15016	Code Enforcement Officer	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
16002	Community Development Block Grant Specialist I	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
17220	Contracts Technician	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
16605	Crime Scene Technician	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
15067	Electronic Maintenance Technician	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
16024	Engineering Inspector I	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
13172	Engineering Technician I	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
14401	Fire Code Inspector I	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
12681	Fleet Technician	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
15054	GIS Technician II	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
13400	Information Systems Technician	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
15150	License Enforcement Officer	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
15085	Land Use Inspector	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
15211	Litigation Specialist	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
16600	Police Court Liaison	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
14422	Police Fleet/Supply Coordinator	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
12769	Public Safety Dispatcher	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
16066	Sales Tax Investigator II	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
12188	Senior Courtroom Assistant	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
11063	Senior Legal Assistant	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
12809	Skilled Maintenance Technician	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
12813	Staff Assistant	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
15120	Traffic Technician I	5	Paraprofessional	3	\$3,488	\$4,360	\$20.123559	\$25.154448
12601	Administrative Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
13005	Associate Fleet Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
15023	Communications Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
12088	Courtroom Assistant	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
15311	Digital Imaging Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
12765	Emergency Response Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
16610	Evidence Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
15073	Fleet Inventory Specialist	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
12837	Forestry Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
13408	GIS Technician I	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
14061	Graphics Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
15083	Planning Assistant	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
12792	Payroll Specialist	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
16065	Sales Tax Investigator I	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
12130	Sales Tax Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
13028	Senior Parts Specialist	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915
12199	Senior Probation Technician	5	Paraprofessional	2	\$3,249	\$4,061	\$18.741532	\$23.426915

Job Code	Title	Band #	Band Name	Zone #	2012 Minimum Aprox. Monthly Rate	2012 Control Point Aprox. Monthly Rate	2012 Minimum Hourly Rate	2012 Control Point Hourly Rate
13004	Assistant Fleet Technician	5	Paraprofessional	1	\$2,891	\$3,614	\$16.679223	\$20.849029
11033	Communications Center Dispatcher	5	Paraprofessional	1	\$2,891	\$3,614	\$16.679223	\$20.849029
12717	Legal Assistant	5	Paraprofessional	1	\$2,891	\$3,614	\$16.679223	\$20.849029
13025	Parts/Supply Specialist	5	Paraprofessional	1	\$2,891	\$3,614	\$16.679223	\$20.849029
12103	Police Service Representative	5	Paraprofessional	1	\$2,891	\$3,614	\$16.679223	\$20.849029
12099	Probation Technician	5	Paraprofessional	1	\$2,891	\$3,614	\$16.679223	\$20.849029
16522	Recreation Assistant	5	Paraprofessional	1	\$2,891	\$3,614	\$16.679223	\$20.849029
15018	Community Service Officer	6	General	5	\$3,427	\$4,284	\$19.770936	\$24.713670
11073	Lead Transit Dispatcher	6	General	5	\$3,427	\$4,284	\$19.770936	\$24.713670
12785	Senior Equipment Operator	6	General	5	\$3,427	\$4,284	\$19.770936	\$24.713670
12657	Equipment Operator III	6	General	4	\$3,082	\$3,852	\$17.780764	\$22.225955
12853	Park Ranger	6	General	4	\$3,082	\$3,852	\$17.780764	\$22.225955
14426	PPHWY Ranger Supervisor	6	General	4	\$3,082	\$3,852	\$17.780764	\$22.225955
12793	Senior Maintenance Technician	6	General	4	\$3,082	\$3,852	\$17.780764	\$22.225955
12790	Accounting/Payroll Technician	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
12653	Equipment Operator II	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
12110	ID Clerk	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
12729	Maintenance Technician II	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
12734	Medical Office Specialist	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
15310	Printing Technician II	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
12192	Senior Municipal Court Clerk	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
12797	Senior Office Specialist	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
14064	Senior Parking Meter Mechanic	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
11043	Transit Dispatcher	6	General	3	\$2,935	\$3,669	\$16.934061	\$21.167576
12735	Clinical Assistant	6	General	2	\$2,646	\$3,307	\$15.264989	\$19.081236
12092	Municipal Court Clerk	6	General	2	\$2,646	\$3,307	\$15.264989	\$19.081236
12741	Office Specialist	6	General	2	\$2,646	\$3,307	\$15.264989	\$19.081236
14420	Parking Enforcement Officer	6	General	2	\$2,646	\$3,307	\$15.264989	\$19.081236
14062	Parking Meter Mechanic	6	General	2	\$2,646	\$3,307	\$15.264989	\$19.081236
14424	PPHWY Ranger	6	General	2	\$2,646	\$3,307	\$15.264989	\$19.081236
15305	Printing Technician I	6	General	2	\$2,646	\$3,307	\$15.264989	\$19.081236
14023	Communications Installer	6	General	1	\$2,243	\$2,803	\$12.938877	\$16.173596
13072	Driver	6	General	1	\$2,243	\$2,803	\$12.938877	\$16.173596
13302	Equipment Operator I	6	General	1	\$2,243	\$2,803	\$12.938877	\$16.173596
12721	Maintenance Services Worker	6	General	1	\$2,243	\$2,803	\$12.938877	\$16.173596
12725	Maintenance Technician I	6	General	1	\$2,243	\$2,803	\$12.938877	\$16.173596
14410	Museum Guard	6	General	1	\$2,243	\$2,803	\$12.938877	\$16.173596
12733	Office Assistant	6	General	1	\$2,243	\$2,803	\$12.938877	\$16.173596

**City of Colorado Springs
2012 FIRE Salary Schedule**

		Effective 1/1/2012	
Job Code	Rank (56 Hours)	Monthly Pay Rate	Hourly Pay Rate
19407	Battalion Chief	\$8,195	\$33.772553
19406	Fire Captain	\$6,744	\$27.793229
19405	Fire Lieutenant	\$6,133	\$25.272381
19416	Fire Paramedic 1st	\$5,855	\$24.129477
	Fire Paramedic 2nd	\$5,202	\$21.438173
	Fire Paramedic 3rd	\$4,625	\$19.059950
19404	Fire Driver Engineer	\$5,610	\$23.117670
19403	Firefighter 1st	\$5,098	\$21.009418
	Firefighter 2nd	\$4,532	\$18.673704
	Firefighter 3rd	\$4,029	\$16.602183
	Firefighter 4th	\$3,582	\$14.758831
	40 Hours		
19409	Fire Trainee	\$3,261	\$18.815222
19412	Fire Investigator	\$5,798	\$33.448674

**City of Colorado Springs
2012 POLICE Salary Schedule**

		Effective 1/1/2012	
Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
19308	Police Commander	\$9,117	\$52.598372
19307	Police Lieutenant	\$7,914	\$45.658832
19306	Police Sergeant	\$6,823	\$39.362687
19304	Police Officer 1st	\$5,582	\$32.202370
	Police Officer 2nd	\$4,854	\$28.005126
	Police Officer 3rd	\$4,220	\$24.346893
	Police Officer 4th	\$3,853	\$22.228571
	40 Hours		
19300	Police Recruit	\$3,567	\$20.577888

**City of Colorado Springs
2012 Salary Schedule**

Hourly VI & VII & VIII must have City HR's written approval before an offer is made. Please contact Lori Smith for salary approval.

Job Code	Class Title	Band #	Band Name	Zone #	Min.	Max
HOURLY EMPLOYEES						
Please select appropriate Class and Zone, below, based on Workers Comp Code						
Wk Comp Code						
9220	Cemetery					
5506	Road and Bridge Including Street Repair					
9410	Other Public					
7720	Police					
8810	Clerical/Office					
9015	Janitors, Swimming Pool and Recreation Employees					
8820	Attorney					
9220 Cemetery						
10213	Hourly III 9220	HRL	Hourly	3	7.64	9.12
10214	Hourly IV 9220	HRL	Hourly	4	9.13	12.33
10215	Hourly V 9220	HRL	Hourly	5	12.34	16.69
10216	Hourly VI 9220	HRL	Hourly	6	16.70	25.00
5506 Road and Bridge Including Street Repair						
10513	Hourly III 5506	HRL	Hourly	3	7.64	9.12
10514	Hourly IV 5506	HRL	Hourly	4	9.13	12.33
10515	Hourly V 5506	HRL	Hourly	5	12.34	16.69
10516	Hourly VI 5506	HRL	Hourly	6	16.70	25.00
9410 Other Public						
10613	Hourly III 9410	HRL	Hourly	3	7.64	9.12
10614	Hourly IV 9410	HRL	Hourly	4	9.13	12.33
10615	Hourly V 9410	HRL	Hourly	5	12.34	16.69
10616	Hourly VI 9410	HRL	Hourly	6	16.70	25.00
7720 Police						
10713	Hourly III 7720	HRL	Hourly	3	7.64	9.12
10714	Hourly IV 7720	HRL	Hourly	4	9.13	12.33
10715	Hourly V 7720	HRL	Hourly	5	12.34	16.69
10716	Hourly VI 7720	HRL	Hourly	6	16.70	25.00
8810 Clerical/Office						
10813	Hourly III 8810	HRL	Hourly	3	7.64	9.12
10814	Hourly IV 8810	HRL	Hourly	4	9.13	12.33
10815	Hourly V 8810	HRL	Hourly	5	12.34	16.69
10816	Hourly VI 8810	HRL	Hourly	6	16.70	25.00
9015 Janitors, Swimming Pool and Recreation Employees						
10913	Hourly III 9015	HRL	Hourly	3	7.64	9.12
10914	Hourly IV 9015	HRL	Hourly	4	9.13	12.33
10915	Hourly V 9015	HRL	Hourly	5	12.34	16.69
10916	Hourly VI 9015	HRL	Hourly	6	16.70	25.00
8820 Attorney						
10827	Hourly VII 8820	HRL	Hourly	7	25.01	60.00